The LEADER in Me

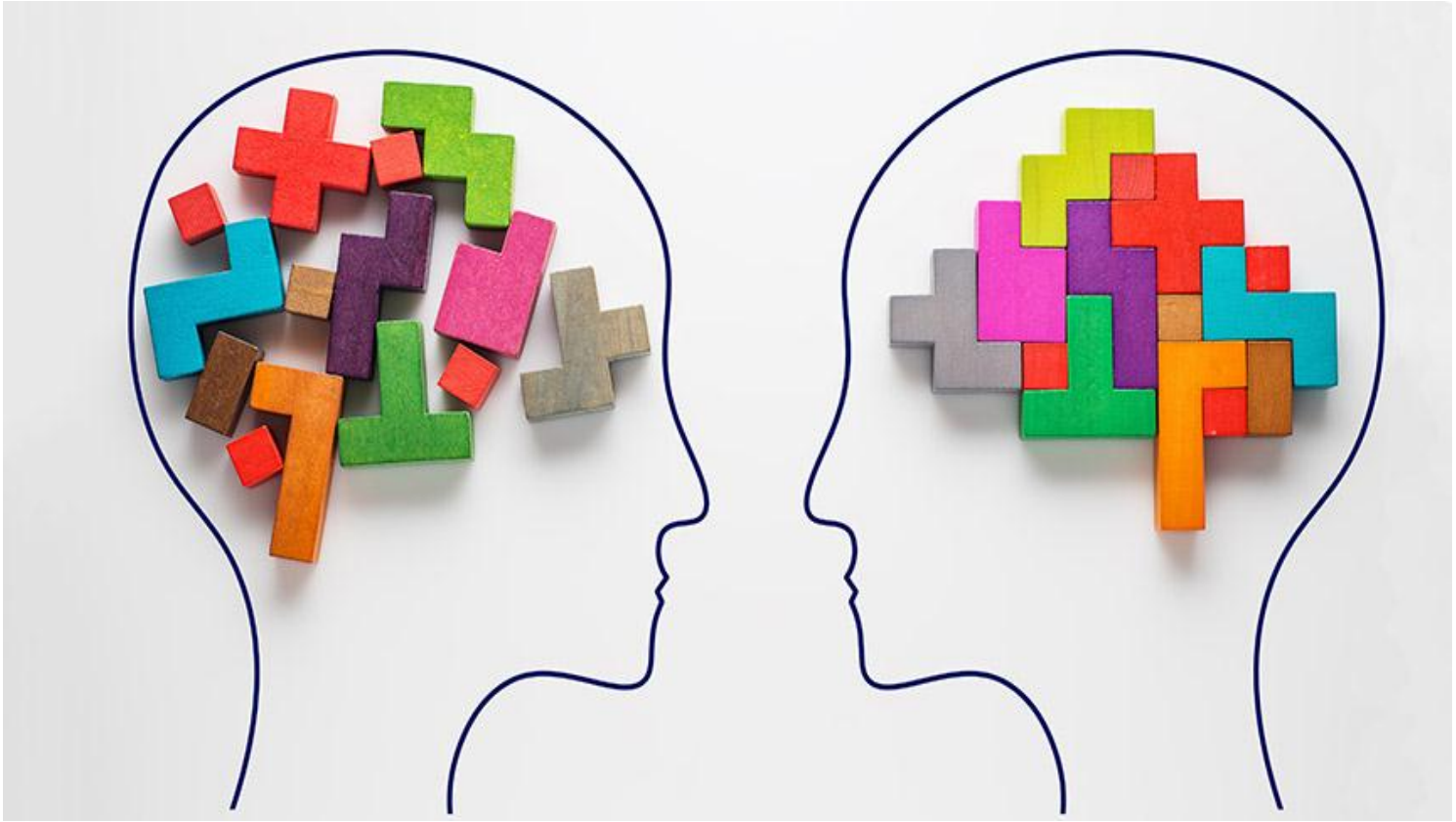
By GLENN C. CONCEPCION

Marymount Professional Colleges

18 October 2019

How are you?

EXPECTATIONS
& GOALS

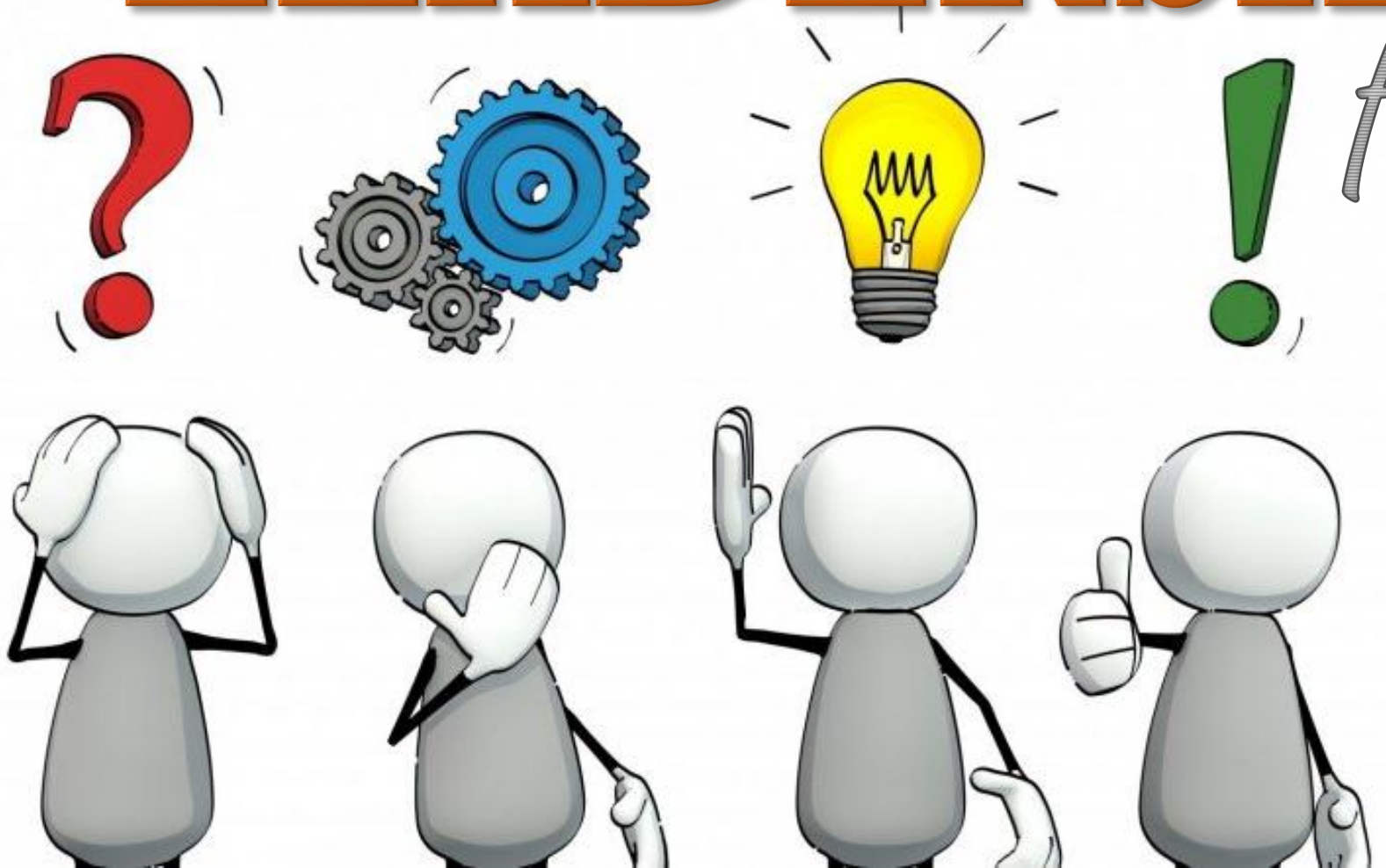


OBJECTIVES

At the end of activity, the participants will

1. have better understanding of what leadership is,
2. learn how to build leadership qualities and become effective leaders

What is LEADERSHIP for you?



LEADERSHIP

leadership

"the process of influencing an organized group toward accomplishing its goals."

Hughes, Ginnett, and Curphy, 1998

Therefore, a good LEADER would be good at building teams as well as getting results.

Born
Made

Leadership is a set of innate traits, refined and perfected over time with education, training and experience.

- ✓being in the **right place in the right time**
- ✓**nurturing environment**
- ✓not everyone can be a leader
- ✓**leadership is often a choice**

Brigette Hyacinth

Author, "The Edge of Leadership: A Leader's Handbook for Success"

THE FUNDAMENTAL 4

CORE LEADERSHIP SKILLS

FOR EVERY CAREER

SELF AWARENESS

Understand your behavior's impact on organizational outcomes.

COMMUNICATION

Effectively communicate goals and inspire trust.

INFLUENCE

Be comfortable persuading, promoting, and delegating.

LEARNING AGILITY

Know when to change course, and help others to do so.

Center for Creative Leadership®

https://www.ccl.org/articles/leading-effectively-articles/fundamental-4-core-leadership-skills-for-every-career-stage/

Learn

Engage

Activate

Develop

How to Build LEADERSHIP *Qualities?*

Learn.

- ✓ *potentials*
- ✓ *strengths*
- ✓ *weaknesses*
- ✓ *opportunities*
- ✓ *support system*
- ✓ *values*
- ✓ *interests*

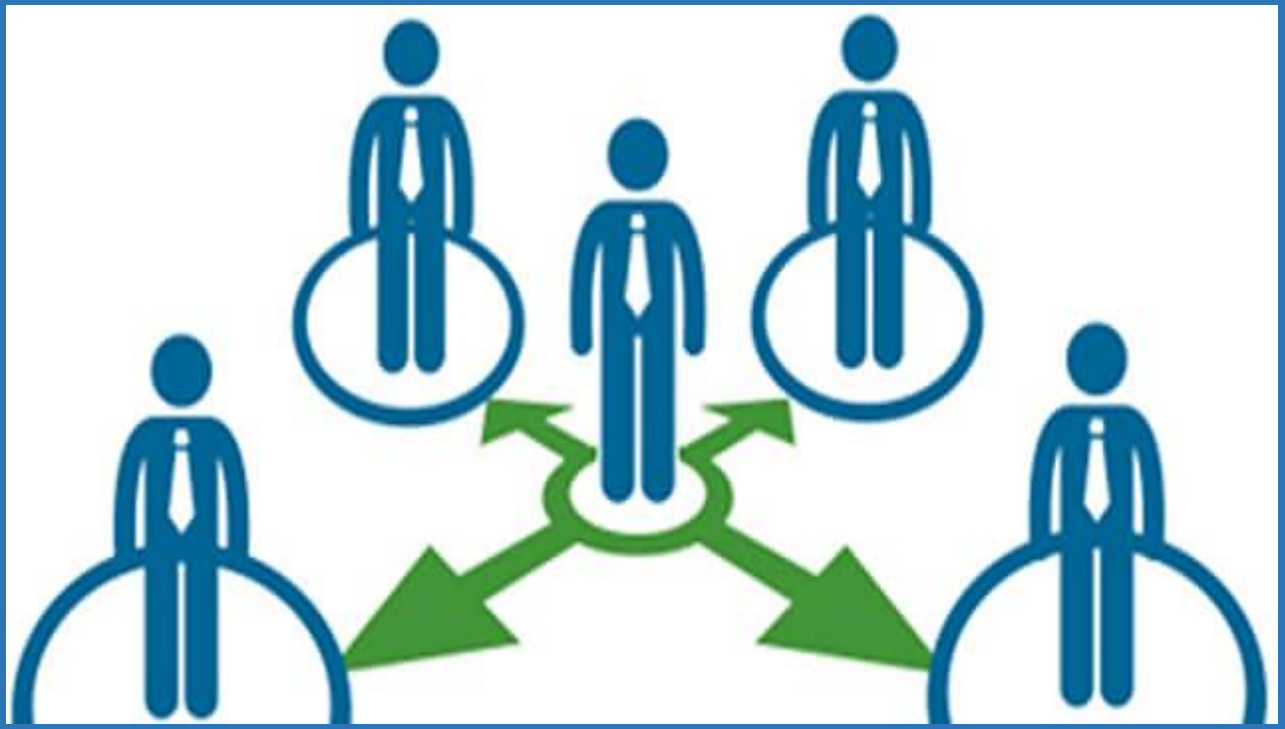
know your-self.

Engage

- ✓ *Participate*
- ✓ *Join extracurricular activities*
- ✓ *Campus involvement*
- ✓ *Volunteer*
- ✓ *Surround yourself with people who can help you*

Activate

- ✓*Influence others*
- ✓*Share your ideas*
- ✓*Delegate tasks*
- ✓*Empower*



Develop

- ✓ *Be in a learning mode*
- ✓ *Explore*
- ✓ *Seek self-improvement*
- ✓ *Know when to change course and help others to do so*

What makes an *effective* leader?

Based from the book,
"The 7 Habits of Highly Effective People,"
by Stephen Covey

BE PROACTIVE

BEGIN WITH THE END IN MIND.

FIRST THINGS FIRST

THINK WIN-WIN.

Seek First to Understand, Then to be Understood

SYNERGIZE

Sharpen the Saw.

The

MPCian

BRAND OF

LEADERSHIP

leadership

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EXCELLENCE

DISCIPLINE

COMMITMENT

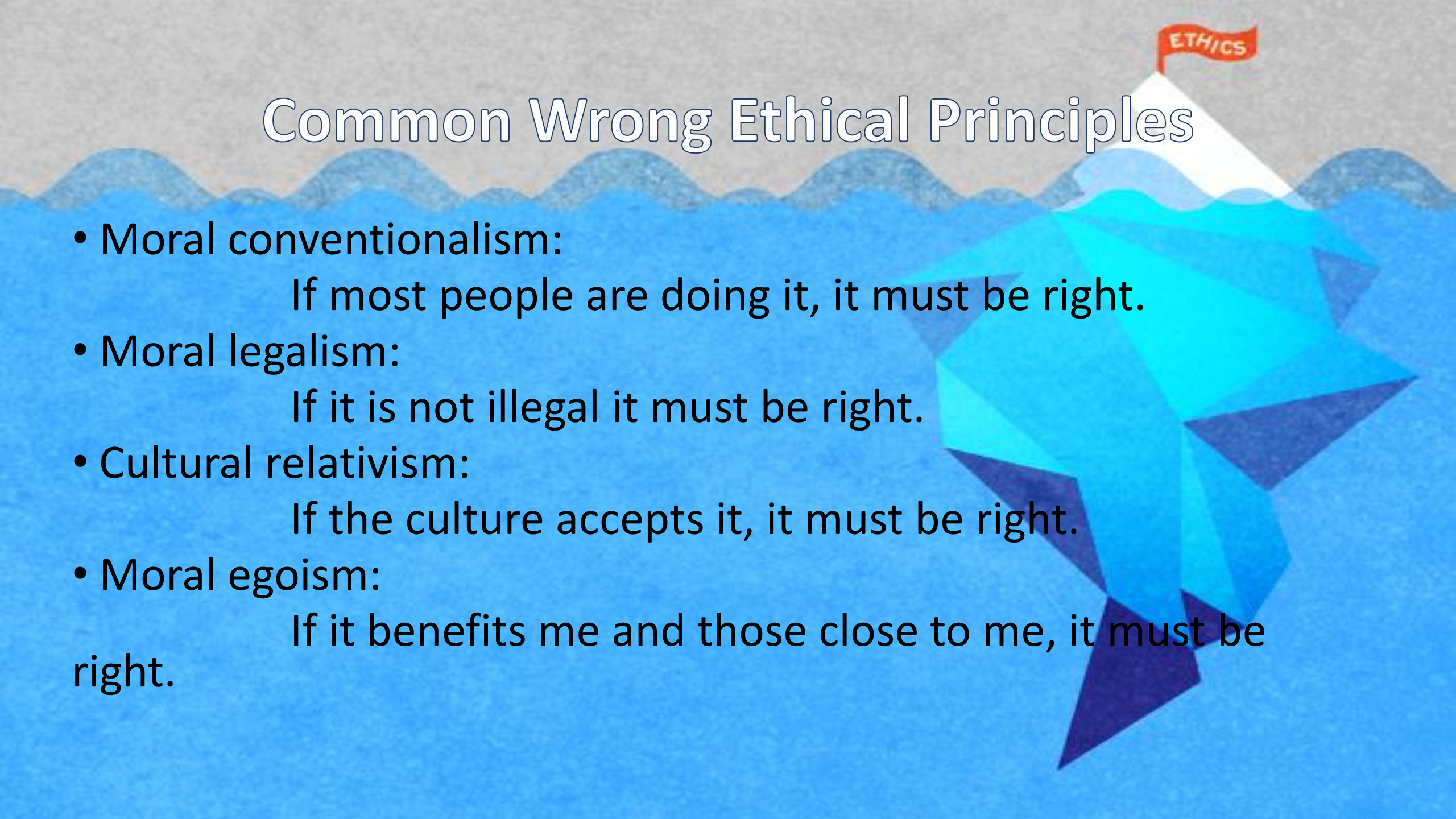
We Make

EXCELLENCE

A Habit

- The Philippines ranks among the most corrupt countries
- The public suffers from corruption: inadequate public services; breakdown of law & order; expensive goods & services
- Government efforts are not sufficient & anti-corruption bodies lack teeth & are often subject to pressure
- Government seldom takes action unless there is media and public attention

Common Wrong Ethical Principles



- Moral conventionalism:
  If most people are doing it, it must be right.
- Moral legalism:
  If it is not illegal it must be right.
- Cultural relativism:
  If the culture accepts it, it must be right.
- Moral egoism:
  If it benefits me and those close to me, it must be right.

UNETHICAL LEADERSHIP

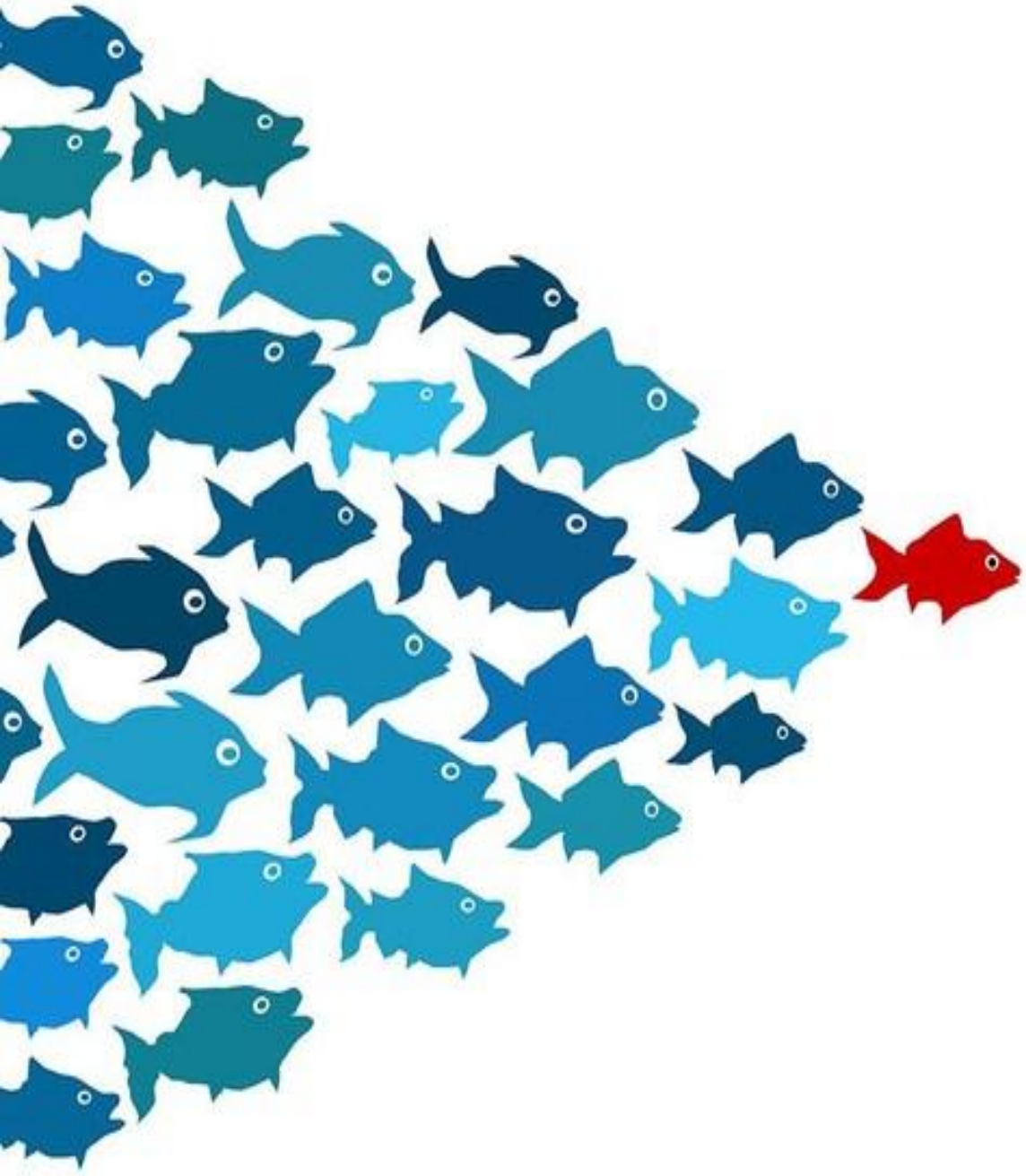
- Purely guided by self-interest, even at the expense of others
- Treats others as things to be used rather than as persons to be respected and treated with dignity
- Develops a climate of distrust in organizations and in society

The basis for developing a sound conscience.

Why Ethics?

It determines, through reason and values, the rightness or wrongness of a behavior, policy or institution.

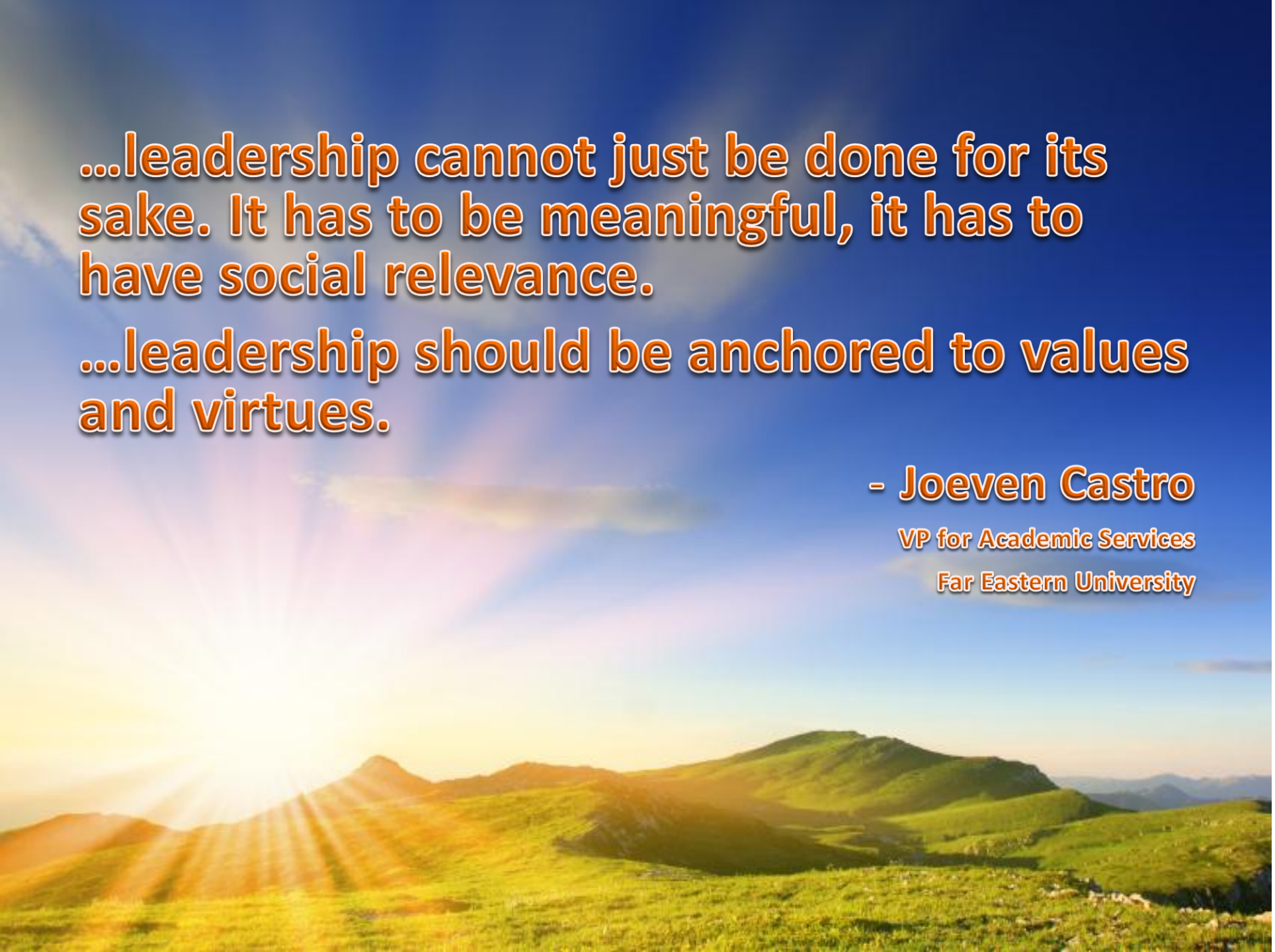
The future of society depends on ethical leadership.



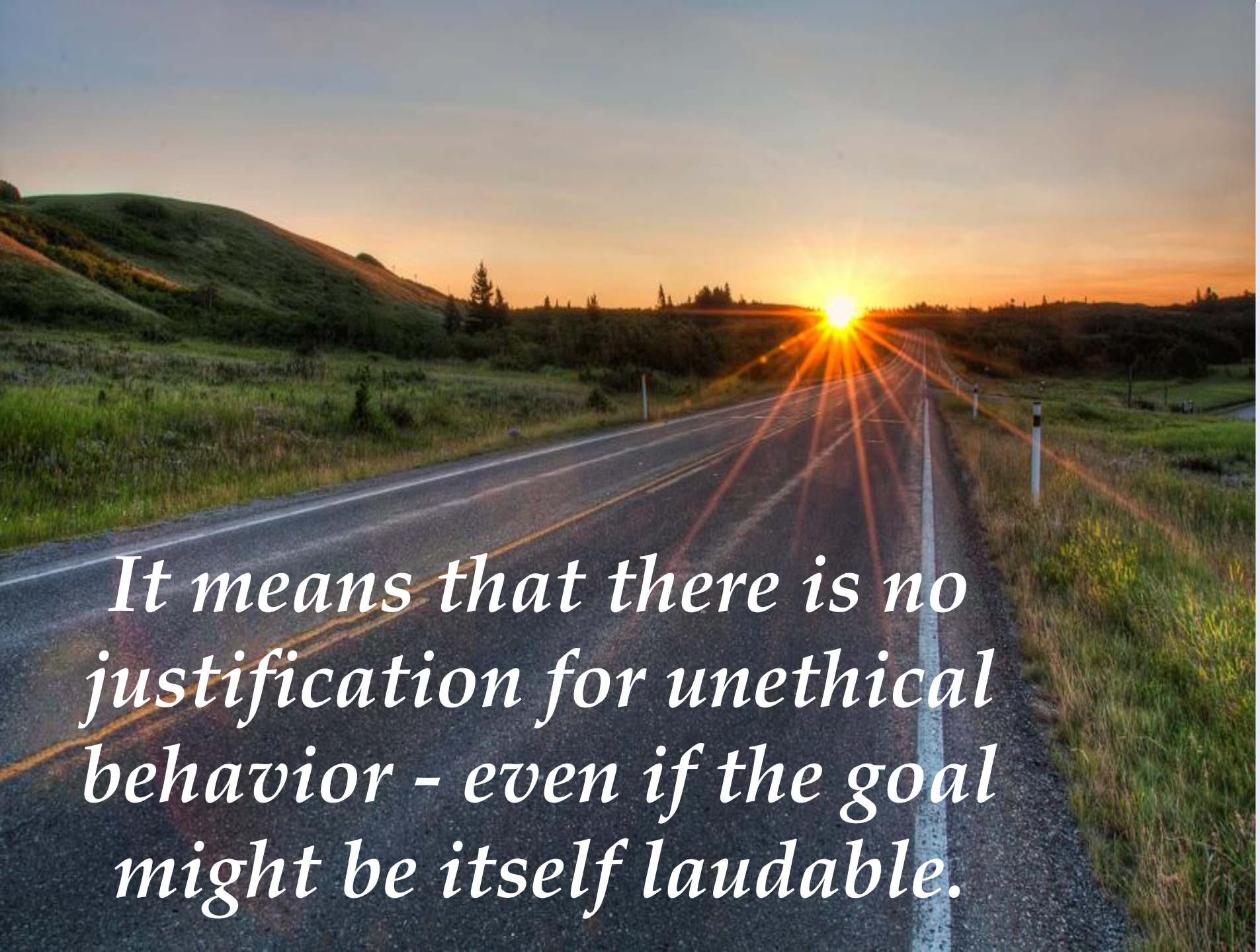
ETHICAL LEADERSHIP

Leadership guided by sound principles of what is right and wrong; also called principle-leadership

Builds a climate of trustworthiness in organizations and in society



MORAL VALUES ARE CONSTANT AND ABSOLUTE



The end does not justify the means.

"When values are sufficient, laws are unnecessary; when values are insufficient, laws are unenforceable."

Emile Durkheim 1858-1917

French social scientist.

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